** PUBLIC DISCLOSURE COPY **

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

ΑI	For the	$oldsymbol{ ilde{2017}}$ calendar year, or tax year beginning $oldsymbol{ ilde{JU}}$	${ m JL}1$, 2017 and	ending J	UN 30, 2018	3
В	Check if applicable	C Name of organization			D Employer identif	ication number
	Addres		CAL STUDIES, IN	c.		
	Name change	Doing business as	·		56-2	2125831
	Initial return Final return/	Number and street (or P.O. box if mail is not delived 408 SWIFT AVENUE	rered to street address)	Room/suite	E Telephone numbe	er 0)684-5774
	termin ated	City or town, state or province, country, and Z	IP or foreign postal code		G Gross receipts \$	6,804,745.
	Ameno	DUNITAIN, INC. 21103			H(a) Is this a group	
	Applic tion pendir	F Name and address of principal officer:	ES PRAGER		for subordinate	
		SAME AS C ABOVE	4		H(b) Are all subordinates	
	Tax-exe	empt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1)	or 527		a list. (see instructions)
		te: ► WWW.TROPICALSTUDIES.ORG organization: X Corporation Trust Assumption	ociation Other	I Voor	H(c) Group exemption	on number > M State of legal domicile: N C
	art I		Ociation United	L Year	or formation: 1903	M State of legal domicile; NC
		Briefly describe the organization's mission or most s	cignificant activities: SEE	PART T	TT LINE 1.	
Governance	'	briefly describe the organization's mission of most s	significant activities. DDD		11, 11,1	
nai	2	Check this box if the organization discont	tinued its operations or dispo	sed of more	than 25% of its net a	ssets
S e	1	Number of voting members of the governing body (F	·		3	13
Ğ		Number of independent voting members of the gove	erning body (Part VI, line 1b)		4	12
es &		Total number of individuals employed in calendar ye				23
Ϋ́È		Total number of volunteers (estimate if necessary)				64
Activities &		Total unrelated business revenue from Part VIII, colu				
_	b	Net unrelated business taxable income from Form 9	90-T, line 34		7b	0.
e					Prior Year	Current Year
		Contributions and grants (Part VIII, line 1h)			2,100,149.	
Revenue					4,735,185.	
Be		Investment income (Part VIII, column (A), lines 3, 4, a			627,974. 45,242.	-
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			7,508,550.	
		Total revenue - add lines 8 through 11 (must equal F			359,932.	
		Grants and similar amounts paid (Part IX, column (A) Benefits paid to or for members (Part IX, column (A),			0.	
(0	1	Salaries, other compensation, employee benefits (Pa			3,841,434.	
Se	16a	Professional fundraising fees (Part IX, column (A), lin			0.	
Expenses	b	Total fundraising expenses (Part IX, column (D), line	25) ▶ 528,0	92.	-	
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d,			3,979,250.	2,951,155.
		Total expenses. Add lines 13-17 (must equal Part IX			8,180,616.	
	19	Revenue less expenses. Subtract line 18 from line 1			-672,066.	-1,238,616.
Net Assets or Fund Balances				Ве	ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)			17,801,455.	
at As	21	Total liabilities (Part X, line 26)			1,732,618.	
		Net assets or fund balances. Subtract line 21 from li	ine 20		16,068,837.	15,535,053.
	art II	Signature Block	a alcodina a a a a a a a a a a a a constante a a a la adocta			and ballet it is
		Ities of perjury, I declare that I have examined this return, in t, and complete. Declaration of preparer (other than officer)				ly knowledge and beller, it is
uuu	,	t, and complete. Declaration of preparer (other than officer)) is based on an information of w	ilicii preparei	ilas ally kilowieuge.	
Sig	ın	Signature of officer			Date	
Hei		,	EO AND BOARD T	REASUR	ER	
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	1	Date Check	PTIN
Pai	d		<u>-</u>		if self-emplo	yed
Pre	parer	Firm's name GELMAN, ROSENBERG			Firm's EIN	52-1392008
Use	Only	Firm's address 4550 MONTGOMERY A				
		BETHESDA, MD 2081	4-2930		Phone no. (3	951-9090
Ma	v the IF	RS discuss this return with the preparer shown abov	re? (see instructions)			X Yes No

Pai	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u>. </u>
1	Briefly describe the organization's mission: THE ORGANIZATION FOR TROPICAL STUDIES, INC. (OTS) IS CHARTERED AS A	
	NON PROFIT CORPORATION UNDER THE LAWS OF NORTH CAROLINA AND IS	_
	SUPPORTED BY A CONSORTIUM OF INSTITUTIONS OF HIGHER LEARNING IN NORTH,	_
	CENTRAL, AND SOUTH AMERICA, AUSTRALIA, AND SOUTH AFRICA. OTS'S PURPOSE	_
2	Did the organization undertake any significant program services during the year which were not listed on the	_
	prior Form 990 or 990-EZ?	0
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No. If "Yes," describe these changes on Schedule O.	0
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
42	(Code:) (Expenses \$ 2,536,777 • including grants of \$ 274,038 •) (Revenue \$ 2,386,191 •	_
	EDUCATIONAL PROGRAMS: THE ORGANIZATION CONDUCTS A NUMBER OF EDUCATIONAL	
	PROGRAMS, INCLUDING GRADUATE COURSES FOR ACADEMIC CREDIT AND	_
	UNDERGRADUATE SEMESTER- ABROAD PROGRAMS FOR ACADEMIC CREDIT. THE	_
	ORGANIZATION HAS OFFERED MID-CAREER PROFESSIONAL TRAINING FOR U.S. AND	_
	LATIN AMERICAN OFFICIALS AND POLICY- MAKERS, SHORT EXCURSIONS LED BY	_
	SCIENTISTS FOR MEMBERS OF THE PUBLIC IN COSTA RICA, AND PROGRAMS FOR	_
	PRIMARY AND SECONDARY SCHOOL TEACHERS.	_
		_
		_
		_
4b	(Code:) (Expenses \$1,415,950. including grants of \$1,150.) (Revenue \$1,558,749.	_)
	FIELD STATIONS: THE ORGANIZATION OPERATES THREE BIOLOGICAL FIELD	
	STATIONS IN DIVERSE ECOLOGICAL ZONES OF COSTA RICA (LA SELVA, LAS	
	CRUCES, AND PALO VERDE). THESE FIELD STATIONS ARE MAINTAINED TO FACILITATE BIOLOGICAL RESEARCH AND TO CONDUCT EDUCATIONAL PROGRAMS.	
	FACILITATE BIOLOGICAL RESEARCH AND TO CONDUCT EDUCATIONAL PROGRAMS.	_
		_
		_
		_
		_
		_
		_
		_
4c	(Code:) (Expenses \$ 990,343. including grants of \$ 301,467.) (Revenue \$	
	FACILITATED RESEARCH AND CONSERVATION: THE ORGANIZATION RECEIVES GRANTS	;
	AND CONTRACTS TO SUPPORT SCIENTIFIC RESEARCH AT ITS FIELD STATIONS AND	
	CONSERVATION PROJECTS AT, AND IN THE VICINITY OF, ITS FIELD STATIONS.	
		_
		_
		_
		—
4d	Other program services (Describe in Schedule O.)	_
-	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 4,943,070.	_
	Form 990 (201	17)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		7.	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		v	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
46	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	امدا		v
	complete Schedule G, Part III	19		X

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			7,7
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		х
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		22		Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		24	Х	
250	,	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	22	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the magning of section 513/b)(13)3 If "Yes " complete Schedule R. Part V. line 2	25h	Х	
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	- 22	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		Х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38		38	Х	
	Note. All Form 990 filers are required to complete Schedule O	30		

Part V Statements Regarding Other IRS Filings and Tax Compliance

The tritle number reported in Box 3 of Form 1096. Enter 0- if not applicable 1a 4.9		Check if Schedule O contains a response or note to any line in this Part V			Ш
b Enter the number of Forms W-2G included in line 1s. Enter of India applicable				Yes	No
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming granting winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2c Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3b If 1' Yes, 'I has it filed a Form 990. To rith is year? If 'No.' 10 file 30, provide an explanation in Schedule O 3b If 'Yes, 'I will be a form 990. To rith is year? If 'No.' 10 file 30, provide an explanation in Schedule O 3c If 'Yes, 'I will be the number of the foreign country (such as a bank account, securities account, or other financial account)? 4a X b If 'Yes, 'I will be the number of the foreign country (such as a bank account, securities account, or other financial account)? 4a X b If 'Yes, 'I will be regarization as party to a prohibited tax shelter transaction at ny time during the tax year? 5b Was the organization as party to a prohibited tax shelter transaction at ny time during the tax year? 5c If 'Yes, 'I will be regarization the form 8886-7? 6d Does the organization have manual gross receipts that are normally greater than \$100,000, and did the organization solic any contributions that were not tax deductible as charitable contributions? 6d Did the organization received an onliced with every solicitation an exposers statement that such contributions or grifts were not tax deductible? 7b Organizations that may receive deductible contributions under section 170(c). a Bill the organization received an contribution of qualified intellectual property, did the organization file a form 1986 of year of year will be organization r	1a				
distribution winnings to prize winners? a Fitter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization life all required federal employment tax returns? Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-fife (see instructions) a Did the organization have unrelated business gross income of \$1,000 or more during the year? a Tay time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes," and the the name of the foreign country COSTA RICA, SOUTH AFRICA See instructions for filing requirements for Fince ISF form 114, Report of Foreign Bank and Financial Accounts (FBAR). 58 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 59 Was the organization and the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year. 50 If "Yes," idl the organization that it was or is a party to a prohibited tax shelter transaction any contributions that were not tax deductibles of the organization than any contributions that were not tax deductibles charitable contributions? 60 Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization slot tax deductible scharitable contributions? 61 Press, "did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles charitables contributions? 62 Did the organization receive a payment in excess of \$75 made party as a contribution of any contri	b	Litter the number of Forms wize included in line 1a. Litter of it not applicable			
2a Enter the number of employees reported on Form W/3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Dt the organization have unreaded business gross income of \$1,000 or more during the year? 3a X X b If "Yes," has it filed a Form 990-T for this year? If "No," to file 3b, provide an explanation in Schedule O 3b A At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country, south as a bank account, securities account, or other financial account)? 4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X b If "Yes," enter the name of the foreign country. ► COSTA RICCA, SOUTH AFRICA 5b Was the organization a party to a prohibited trit was or is a party to a prohibited tax shelter transaction? 5b Dd any explanation file organization file form 8888.17 6c If "Yes," to line 5a or 5b, did the organization file form 8888.17 6d Does the organization have unall gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible or orbituations under section 170(c). 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Dry anizations that many receive deductible contributions under section 170(c). 8c Dry the segmanization section apparent in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7a X 7b If "Yes," indifferent th	С				
tiled for the calendary year ending with or within the year covered by this return 2a 23		(gambling) winnings to prize winners?	1c	Х	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Lix the version of the control of the year of the year of the year organization have an organization have an organization have or the year organization have or the organization. Process file of the organization of the year of the organization have of the organization of the year of the organization of the year of the organization of the organization of the year of the year of the year of the year of the organization of the organization of the year of year of year of year of y	2a				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Dit the organization have unrelated business gross ancome of \$1,000 or more during the year? 3b If 1'ves, "set lifted a Form 980 51 for this year? If "No," to line \$0, provide an explanation in Schedule 0 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly source, a financial account in a foreign country, but has a bank account, securities account, or other financial accountly? 4a X 5b If "Yes," enter the name of the foreign country, but has a bank account, or other financial accountly over, a financial account in a foreign country, but have a bank account, or other financial accounts (FBAR). 5c See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5c Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5c Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c Did any taxable party notify the organization that it was or is a party to a porthibited tax shelter transaction? 5c Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions and express statement that such contributions or gifts were not tax deductible? 6c Did the organization that may receive deductible contributions under section 170(c). 6c Did the organization that may receive deductible contributions under section 170(c). 6c Did the organization that party cereive deductible contributions or or the value of the party of the party of the party of the party of th					
3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? 4b If 1'Yes, 1' has if filed a Form 900-17 for this year? I' 'No, 1' bine' ab, provided are replication of the financial account; or the financial account; or the relation of the provided o	b		2b	Х	
b If "Yes," has it flied a Form 99.0 T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; or other financial account; a foreign country is when a bank account, securities account, or other financial accounts; and the securities are securities. See instructions for filling requirements for finceDFF form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Id was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions hat were not tax eductibles. 5c If "Yes," to line 5a or 5b, did the organization file Form 8896-17? 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax eductibles. 6c January Cartification that the second of					
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h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A 9a 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Gross income from members or shareholders A Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.					
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					
					X
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		000	(00)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	Did the organization have members or stockholders?	6	Х							
7a										
	more members of the governing body?	7a	Х							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	Х							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b		Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			7.7						
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvailab	le							
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	BONNIE COCKMAN - (919)684-5774									
	408 SWIFT AVENUE, DURHAM, NC 27705									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both ar				than		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee		irecto		tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) SANDY ANDELMAN	40.00	x		Х				186,181.	0.	28,263.
PRESIDENT AND CEO (2) W. JOHN KRESS	2.00	^		^				100,101.	0.	20,203.
CHAIRPERSON	2.00	X		x				0.	0.	0.
(3) ELIZABETH BRAKER	2.00	^		<u> </u>				0.	· ·	<u> </u>
SECRETARY	2.00	x		х				0.	0.	0.
(4) JAMES PRAGER	2.00			 					•	•
TREASURER (BEG. 03/18)		x		x				0.	0.	0.
(5) PAUL BORNERMISZA	2.00									•
TREASURER (THROUGH 02/18)		Х		x				0.	0.	0.
(6) SUSAN CORDELL	1.00									
DIRECTOR		Х						0.	0.	0.
(7) BRYAN HEIDORN	1.00									
DIRECTOR		Х						0.	0.	0.
(8) ANDRE KESSLER	1.00									
DIRECTOR		Х						0.	0.	0.
(9) GEORGE MIDDENDORF III	1.00									
DIRECTOR		Х						0.	0.	0.
(10) CESAR NUFIO	1.00							_	_	_
DIRECTOR (THROUGH 03/18)		Х						0.	0.	0.
(11) OSCAR ROCHA	1.00									
DIRECTOR	1 00	Х						0.	0.	0.
(12) CARLOS MANUEL RODRIGUEZ	1.00	١							•	•
DIRECTOR (THROUGH 05/18)	1 00	Х						0.	0.	0.
(13) SABRINA RUSSO	1.00	٠,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(14) LENA STRUWE	1.00	X						0.	0.	0.
DIRECTOR	1.00	^						0.	0.	0.
(15) CHELSEA WARD DIRECTOR	1.00	X						0.	0.	0.
(16) ALVARO UMANA	1.00							0.	0.	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(17) BONNIE COCKMAN	40.00	 								<u></u>
CFO (BEG. 11/17)	1000	1		х				13,333.	0.	1,206.
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Part VII Section A. Officers, Directors, Trus (A)	(B)	pioy	ees		<u>а ні</u> С)	igne	st (Compensated Employe (D)	es (continuea) (E)	(F	:)
Name and title					itior more	than	th an	Reportable	Reportable compensation	Estim amou	ated
	week (list any hours for	Individual trustee or director	cer ar	nd a d			ĺ	from the organization	from related organizations (W-2/1099-MISC)	s compensa	
	related	tee or c	nstee			Highest compensated employee		(W-2/1099-MISC)	(W-2/1099-WIGC)	organi	
	organizations below	ual trus	Institutional trustee		Key employee	t comp				and re	
	line)	Individ	Institut	Officer	Key em	Highes emplo	Forme			organiz	ations
(18) JONATHAN GILES	40.00									1.1	101
VP DEVELOPMENT (19) EDWARD STASHKO	40.00					Х		102,009.	0.	11,	104.
VP GLOBAL PROGRAMS	40.00	┨				X		119,043.	0.	14,	204.
								,		,	
		_									
		1									
		$\left\{ \right.$									
		1									
1b Sub-total								420,566.	0.		777.
c Total from continuation sheets to Part V								0.	0.		0.
d Total (add lines 1b and 1c)								420,566.	0.	54,	777.
 Total number of individuals (including but compensation from the organization 	ioi iiriilea to tr	iose	IISLE	eu ai	DOV	e) wi	101	eceived more than \$100	,000 of reportable		3
										Ye	s No
3 Did the organization list any former officer			-	•	•	-	-	•			
line 1a? If "Yes," complete Schedule J for a 4 For any individual listed on line 1a, is the s										3	X
and related organizations greater than \$15									the organization	4 X	Σ .
5 Did any person listed on line 1a receive or									idual for services		
rendered to the organization? If "Yes," con	nplete Schedul	le J t	or s	uch ,	pers	son				5	X
Section B. Independent Contractors 1 Complete this table for your five highest co	ompensated in	dene	ende	ent c	onti	racto	ors :	that received more than	\$100,000 of compens	sation fron	
the organization. Report compensation for											
(A)								(B)	and a s	(C)	41
Name and business IDEO, 395 HUDSON STREET,		$\frac{1}{1}$	-	NII	777			Description of s		Compensa	tion
YORK, NC 10014	OIII PIN	001	٠,	141	- VV			WKSH, PROG.		175,	655.
								·		•	

Form **990** (2017)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Pa	rt VI	!!!!	Check if Schedule O cont		enonco	or note to any lin	o in this Part VIII			
			Crieck ii Scriedule O Corit	aiis a re	sponse	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	a	Federated campaigns		1a					
ar our	k	b	Membership dues		1b					
s, C Am			Fundraising events		1c					
gif, lar			Related organizations		1d					
ini,	•	е	Government grants (contribut	ions)	1e	626,931.				
tio S	f	f	All other contributions, gifts, gran	ts, and						
ğ.			similar amounts not included abor	ve	1f	910,748.				
Contributions, Gifts, Grants and Other Similar Amounts	ç	g	Noncash contributions included in lines	1a-1f: \$		51,427.				
<u>8 0</u>	ŀ	h	Total. Add lines 1a-1f				1,537,679.			
						Business Code				
<u>ce</u>	2 8	а	TUITION AND FEES			900099	2,225,327.	· · · · ·		
er	k	-	FACILITIES FEES			900099	1,397,885.	· · · · ·		
n S Jen	(С	MEMBER DUES			900099	321,728.	321,728.		
ar Rev	(d								
Program Service Revenue		е								
т.			All other program service reve				2 244 242			
_		g	Total. Add lines 2a-2f				3,944,940.			
	3		Investment income (including		,	<i>'</i>	99 196			99,496.
	4		other similar amounts)				99,496.			33,430.
	4 5			•						
	3		Royalties	(i) F		(ii) Personal				
	6 -	2	Gross rents	(1)	leai	(II) Fersorial				
			Less: rental expenses							
			Rental income or (loss)							
			Net rental income or (loss)			<u> </u>				
			Gross amount from sales of	(i) Sec		(ii) Other				
		_	assets other than inventory		1,400.	3,218.				
	k	b	Less: cost or other basis			, , , , , , , , , , , , , , , , , , ,				
			and sales expenses	56	1,963.	0.				
	(С	Gain or (loss)	61	9,437.	3,218.				
			Net gain or (loss)				622,655.			622,655.
Other Revenue			Gross income from fundraisin including \$	g events	(not					
eve			contributions reported on line							
<u>ج</u> ج			Part IV, line 18	•						
the state	k	b	Less: direct expenses							
O			Net income or (loss) from fund							
			Gross income from gaming ac							
			Part IV, line 19		а					
	k	b	Less: direct expenses							
	c	С	Net income or (loss) from gam	ning activ	ities					
	10 a	а	Gross sales of inventory, less	returns						
			and allowances							
	k	b	Less: cost of goods sold		b					
	(С	Net income or (loss) from sale	s of inve	ntory	, 				
			Miscellaneous Revenu			Business Code				
	11 a		CURRENCY EXCHANGE GAIN			900099	21,069.			21,069.
	t	b	MISCELLANEOUS			900099	16,610.			16,610.
	C	С	INSURANCE RECOVERY			900099	333.			333.
			All other revenue				25.5			
		е	Total. Add lines 11a-11d				38,012.	2 244 245		750 155
	12		Total revenue. See instructions.			🕨	6,242,782.	3,944,940.	0.	760,163.

Pa	Part IX Statement of Functional Expenses										
Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign	F7C CFF	F76 6FF								
	individuals. See Part IV, lines 15 and 16	576,655.	576,655.								
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	252 452		252 452							
	trustees, and key employees	352,453.		352,453.							
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	2 404 462	1 555 225	C10 00C	220 222						
7	Other salaries and wages	2,494,463.	1,555,235.	610,006.	329,222.						
8	Pension plan accruals and contributions (include	88,095.	76 106	2 452	0 157						
_	section 401(k) and 403(b) employer contributions)	923,254.	76,186. 573,759.	3,452.	8,457. 63,693.						
9	Other employee benefits	95,323.	58,699.	30,108.	6,516.						
10	Payroll taxes	95,343.	30,039.	30,100.	0,310.						
11	Fees for services (non-employees):										
	Management	28,471.		28,471.							
b	9	117,272.		117,272.							
С.	•	111,212•		111,212.							
d	, 0										
e	· •										
f	Investment management fees										
g	, -	724,008.	502,813.	189,427.	31,768.						
40	column (A) amount, list line 11g expenses on Sch 0.)	25,262.	19,594.	3,743.	1,925.						
12	Advertising and promotion	124,659.	73,128.	35,663.	15,868.						
13 14	Office expenses Information technology	121,033.	75,1200	33,003.	13,000.						
15											
16	Royalties	165,503.	149,491.	15,883.	129.						
17	Occupancy	735,308.	579,782.	115,230.	40,296.						
18	Payments of travel or entertainment expenses	7007000	37377021		20,2500						
10	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	323,090.	277,757.	44,424.	909.						
23	Insurance	82,330.	34,579.	41,706.	6,045.						
24	Other expenses. Itemize expenses not covered		-								
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25. column (A)										
	amount, list line 24e expenses on Schedule 0.)										
а	MADEDIAL CAND CUDDITEC	312,762.	277,953.	29,431.	5,378.						
b	BLDG & EQUIP. MAINT.	145,230.	93,687.	48,158.	3,385.						
С	EQUIPMENT & FURNISHING	83,621.	68,757.	13,659.	1,205.						
d	MEAL TAXES	51,999.	21,840.	26,341.	3,818.						
е	All other expenses	31,640.	3,155.	19,007.	9,478.						
25	Total functional expenses. Add lines 1 through 24e	7,481,398.	4,943,070.	2,010,236.	528,092.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
70004	0 11 00 17		·	·	Form 990 (2017)						

Part X | Balance Sheet

Pa	πx	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	_				303,843.	_	542,096.
	1	Cash - non-interest-bearing			1,002,627.	1	363,283.
	2	Savings and temporary cash investments		2	422,266.		
	3	Pledges and grants receivable, net	1,169,701. 235,465.	3	348,393.		
	4	Accounts receivable, net	233,403.	4	340,393.		
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa		_			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali	•	,			
		section 4958(f)(1)), persons described in section					
"		employers and sponsoring organizations of sect		6			
Assets	_	employees' beneficiary organizations (see instr).				6 7	
Ass	7	Notes and loans receivable, net				_	9,307.
	8	Inventories for sale or use			208,356.	8 9	90,219.
	9	Prepaid expenses and deferred charges	 I I		200,330.	9	50,215.
	IUa	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	100	6 224 281			
	١,	Less: accumulated depreciation	-	3,099,488.	3,340,744.	10c	3,124,793.
	11	Investments - publicly traded securities	7,431,594.	11	7,569,261.		
	12	Investments - publicly traded securities Investments - other securities. See Part IV, line 1	4,109,125.	12	4,081,723.		
	13	Investments - other securities. See Part IV, line	1,100,1110	13	1,001,7200		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	0.	15	243,963.		
	16	Total assets. Add lines 1 through 15 (must equal			17,801,455.	16	16,795,304.
	17	Accounts payable and accrued expenses			939,778.	17	1,023,926.
	18	Grants payable		18			
	19	Deferred revenue			792,840.	19	236,325.
	20	Tax-exempt bond liabilities				20	-
	21	Escrow or custodial account liability. Complete I				21	
S	22	Loans and other payables to current and former	officer				
≝		key employees, highest compensated employee	s, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated	d third p	oarties		24	
	25	Other liabilities (including federal income tax, pa	yables [.]	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X of			
		Schedule D				25	
	26				1,732,618.	26	1,260,251.
		Organizations that follow SFAS 117 (ASC 958		k here ▶ <u>X</u> and			
Ses		complete lines 27 through 29, and lines 33 an			4 210 054		4 001 104
anc	27	Unrestricted net assets			4,318,974.	27	4,221,184.
Fund Balances	28	Temporarily restricted net assets			3,246,805.	28	3,148,385.
pu	29				8,503,058.	29	8,165,484.
		Organizations that do not follow SFAS 117 (A	SC 958	B), check here ▶∟			
s of		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds			30		
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or	32	Retained earnings, endowment, accumulated in			16,068,837.	32	15 525 052
_	33	Total net assets or fund balances			17,801,455.	33	15,535,053.
	34	Total liabilities and net assets/fund balances			I/,0U1,433.	34	16,795,304.

Pа	rt XI Reconciliation of Net Assets				
ı u					X
	Check if Schedule O contains a response or note to any line in this Part XI	·····			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,24	2,7	82.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,48	1,3	98.
3	Revenue less expenses. Subtract line 2 from line 1	3 -	-1,23	8,6	16.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 1	16,06	8,8	37.
5	Net unrealized gains (losses) on investments	5			27.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	16	7,9	05.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	L5,53	5,0	53.
Pa	rt XIII Financial Statements and Reporting	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XII				
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization ORGANIZATION FOR TROPICAL STUDIES, INC. 56-2125831 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2017 ORGANIZATION FOR TROPICAL STUDIES, INC. 56-2125831 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			•			
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	(-, : : -	(-)	(=,====	(-, : -	(-, · ·	(-7
	membership fees received. (Do not						
	include any "unusual grants.")	1,927,201.	2,431,219.	2,335,630.	2,100,149.	1,537,679.	10,331,878.
2	Tax revenues levied for the organ-						· · · · · · · · · · · · · · · · · · ·
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,927,201.	2,431,219.	2,335,630.	2,100,149.	1,537,679.	10,331,878.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						893,131.
6	Public support. Subtract line 5 from line 4.						9,438,747.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	1,927,201.	2,431,219.	2,335,630.	2,100,149.	1,537,679.	10,331,878.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	424,857.	984,477.	565,577.	611,376.	99,496.	2,685,783.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	76,923.	43,297.	75,751.	45,242.	38,012.	279,225.
11	Total support. Add lines 7 through 10						13,296,886.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 24	,417,205.
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
<u> </u>	organization, check this box and stor						<u></u> ▶□
	ction C. Computation of Publ		<u> </u>				70 00
	Public support percentage for 2017 (I					14	70.98 % 74.76 %
						15	,,,
16a	33 1/3% support test - 2017. If the c	•		•		•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2016. If the c	•		•		•	
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	•					•
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						· .
40	organization meets the "facts-and-circ						\
ΙÖ	Private foundation. If the organization	ni dia nol check a	DUX UITIIITE T3, T6	a, 100, 17a, 0r 17k		and see instruction: edule A (Form 990	
					SUITE	, wate A (FUI III 390	UI 330-LZ/201/

Schedule A (Form 990 or 990-EZ) 2017 ORGANIZATION FOR TROPICAL STUDIES, INC. 56-2125831 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, please con	ipiete Fart II.)				
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and	(4) 20 10	(3) 23 1 1	(0, 20.0	(4, 23.3	(5) 25	(1) 1010
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						+
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						+
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			•	•		
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6			, ,	<u> </u>	, , , , , , , , , , , , , , , , , , ,	1 '
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						+
(less section 511 taxes) from businesses						
anguired ofter June 20, 1075						
						+
c Add lines 10a and 10b						+
activities not included in line 10b,						
whether or not the business is						
regularly carried on						+
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	he organization	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organi	zation,
						<u></u>
Section C. Computation of Public					1 1	
15 Public support percentage for 2017 (lin			column (f))		15	9/
16 Public support percentage from 2016 S					16	9/
Section D. Computation of Invest					1 1	
17 Investment income percentage for 201					17	9/
18 Investment income percentage from 20					18	9/
19a 33 1/3% support tests - 2017. If the o	-					
more than 33 1/3%, check this box and	d stop here. Th	e organization qua	lifies as a publicly	supported organiz	ation	▶∟
b 33 1/3% support tests - 2016. If the o	rganization did	not check a box or	n line 14 or line 19	a, and line 16 is mo	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	k this box and s	top here. The orga	nization qualifies	as a publicly suppo	orted organization	· ▶ ੁ□
20 Private foundation. If the organization	did not check a	a box on line 14, 19	a, or 19b, check t	his box and see in:	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
_		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
Ja		
9b		
9с		
10a		
46.		
 10b 90 or 90	10_EZ	2017

Schedule A (Form 990 or 990-EZ) 2017 ORGANIZATION FOR TROPICAL STUDIES, INC. 56-2125831 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	G		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All					
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
c	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by .035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
_5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 ORGANIZATION FOR TROPICAL STUDIES, INC. 56-2125831 Page 7

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	ion D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe			
2	Amou	nts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in Part VI). See instructions.			
9	Distrik	outable amount for 2017 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2017 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2017 distributable amount			
i	Carry	over from 2012 not applied (see instructions)			
j		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrik	outions for 2017 from Section D,			
	line 7:	·			
		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2017, if			
	-	Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in Part VI. See instructions.			
6		ining underdistributions for 2017. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
_		/I. See instructions.			
7		ss distributions carryover to 2018. Add lines 3j			
•	and 4				
8_		down of line 7:			
		ss from 2013			
		ss from 2014			
		ss from 2015			
		ss from 2016			
е	EXCES	ss from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A	(Form 990 or 990 EZ) 2017 ORGANIZATION FOR TROPICAL STUDIES, INC. 56-2125831 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	(See Instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.
➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

ORGANIZATION FOR TROPICAL STUDIES, INC.

56-2125831

Organiza	Organization type (check one):							
Filers of	:	Section:						
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Note: Or General	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or							
Special l		one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
	year, total contribu	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for cruelty to children or animals. Complete Parts I, II, and III.						
	year, contributions is checked, enter h purpose. Don't cor	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the seclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year						
but it mu	ı st answer "No" on	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization Employer identification number

ORGANIZATION FOR TROPICAL STUDIES, INC.

56-2125831

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 604,431.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 51,403.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

ORGANIZATION FOR TROPICAL STUDIES, INC.

56-2125831

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	fadditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	300 SHARES OF ADVANCED ENERGY STOCK AND 917 SHARES OF AMERICAN BALANCED STOCK	\$	_10/16/17_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
723453 11-01		. \$	990 990-EZ or 990-PF) (2017)

Employer identification number

Name of organization

	ZATION FOR TROPICAL ST	UDIES, INC.	56-2125831 Fin section 501(c)(7), (8), or (10) that total more than \$1,000 for			
Part III	the year from any one contributor. Complete completing Part III, enter the total of exclusively religion. Use duplicate copies of Part III if addition	columns (a) through (e) and the follo us, charitable, etc., contributions of \$1,000 o	wing line entry. For organizations			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of git				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		it				
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, a	(e) Transfer of gif	Relationship of transferor to transferee			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ORGANIZATION FOR TROPICAL STUDIES

Employer identification number 56-2125831

Schedule D (Form 990) 2017

Pai	t I Organizations Maintaining Donor Advise	-		ounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
	organization answered Tes On Form 550, Fait IV, iii	(a) Donor advised fund	s (b) F	unds and other accounts
4	Total number at and of year	(4, 201101 4411004 14114	()	
1	Total number at end of year			
2				
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v			
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any othe	er purpose conferring	
Day	impermissible private benefit?			Yes No
Pai			orm 990, Part IV, line	97.
1	Purpose(s) of conservation easements held by the organizati			
	Preservation of land for public use (e.g., recreation or e	· —	on of a historically imp	
	Protection of natural habitat	Preservation	on of a certified histor	ic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution i	n the form of a conse	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	1
b	Total acreage restricted by conservation easements		2t)
С	Number of conservation easements on a certified historic str	ucture included in (a)	20	;
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a hist	oric structure	
	listed in the National Register		20	d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or termina	ated by the organizat	ion during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located >		
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, h	andling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enfo	orcing conservation e	asements during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing	g conservation easem	nents during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of s	ection 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue ar	nd expense statemen	t, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ion's financial statements that	describes the organiz	zation's accounting for
_	conservation easements.		<u> </u>	
Pai	t III Organizations Maintaining Collections of		es, or Other Sim	nilar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS	•		
	historical treasures, or other similar assets held for public exh	nibition, education, or research	in furtherance of pub	olic service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri			
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in further	ance of public service	e, provide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			· \$
				· \$
2	If the organization received or held works of art, historical treatments	asures, or other similar assets t	for financial gain, prov	vide
	the following amounts required to be reported under SFAS 1 $$			
а	Revenue included on Form 990, Part VIII, line 1			· \$
b	Assets included in Form 990, Part X			\$

732051 10-09-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

1 3	,	. '	, , ,	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
do Lord	basis (investment)	1,286,290.	аортобіалогі	1,286,290.
1a Land		1,200,200.		1,200,200.
b Buildings		2,913,339.	1,553,889.	1,359,450.
c Leasehold improvements				
d Equipment		1,545,457.	1,279,470.	265,987.
e Other		479,195.	266,129.	213,066.
Total. Add lines 1a through 1e. (Column (d) must equ	ial Form 990. Part X. colui	mn (B). line 10c.)	•	3,124,793.

Schedule D (Form 990) 2017

Parl	: VII	I	Investments - Program Related.	
Total.	(Col.	(b) must equal Form 990, Part X, col. (B) line 12.)	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

4,081,723.

Part IX Other Assets.

(H)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part X, col. (B) line 15.)	•

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

FOR THE YEARS ENDED JUNE 30, 2018 AND 2017, MANAGEMENT OF OTS HAS

DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT

PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES, AND HAS

DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER

RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017	ORGANIZATION	FOR	TROPICAL	STUDIES,	INC.	56-2125831	Page 5
Schedule D (Form 990) 2017 Part XIII Supplemental Info	rmation (continued)						

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

Employer identification number

rame of the organization					Linployer lacila	noution number
ORGANIZATION FO	R TROPIC	AL STUDI	ES, INC.		56-212583	31
			tside the United States. Comple	ete if the orgar		
Form 990, Part I\	/, line 14b.					
			ds to substantiate the amount of its gr			
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	istance? X	Yes No
O Fay awantmakaya Daga	uile e in Deut Vale		and and the second seco		*la a u a a a i a ta ua a a a u	haida dha
2 For grantmakers. Desc United States.	ribe in Part v the	e organization s	procedures for monitoring the use of it	s grants and o	ther assistance ou	iside the
	he following Parl	t I. line 3 table c	an be duplicated if additional space is	needed.)		
(a) Region	(b) Number of	(c) Number of			vity listed in (d)	(f) Total
., •	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a pro	gram service,	expenditures
	in the region	independent contractors	gram services, investments, grants to		e specific type	for and investments
		in the region	recipients located in the region)	of service	(s) in the region	in the region
CENTRAL AMERICA AND	,	147		EDUCATION,		4 205 720
THE CARIBBEAN	4	147	PROGRAM SERVICES	PROGRAMS, (CONSERVATION	4,285,728.
				EDUCATION,	RESEARACH	
SUB-SAHARAN AFRICA	1	13	PROGRAM SERVICES	1	CONSERVATION	951,452.
CENTRAL AMERICA AND			GRANTS TO RECIPIENTS			
THE CARIBBEAN	0	0	LOCATED IN REGION			556,405.
			GRANTS TO RECIPIENTS			
SUB-SAHARAN AFRICA	l 0		LOCATED IN REGION			20,250.
						, -
						+
						1
3 a Sub-total	5	160				5,813,835.
b Total from continuation		0				
sheets to Part I c Totals (add lines 3a		<u> </u>				0.
and 3h)	5	160				5 813 835.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
TUITION AID FOR							
UNDERGRADUATE, GRADUATE AND							
POST-GRADUATE STUDENTS;	CENTRAL AMERICA						
STIPENDS FOR COURSE EXPENSES	AND THE CARIBBEAN	2,913	372,147.	WIRE	0.		
FELLOWSHIPS FOR GRADUATE	CENTRAL AMERICA						
RESEARCH	AND THE CARIBBEAN	20	72,563.	WIRE	0.		
TUITION AID FOR UNDERGRADUATE	SUB-SAHARAN						
STUDENTS	AFRICA	13	20,250.	WIRE	0.		
	CENTRAL AMERICA						
GRADUATE TUITION AID	AND THE CARIBBEAN	74	111,695.		0.		
			,				
	1	1		l			

	Instructions for Form 5713; don't file with Form 990)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

56-2125831

INC.

Internal Revenue Service Name of the organization

Department of the Treasury

ORGANIZATION FOR TROPICAL STUDIES

Employer identification number

OMB No. 1545-0047

Pa	art I Questions Regarding Compensation			
	<u> </u>		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant Independent compensation consultant Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ĺ

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and (D) Nontaxable		(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) SANDY ANDELMAN	(i)	186,181.	0.	0.	19,896.	8,367.	214,444.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.		0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii) (i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

ORGANIZATION FOR TROPICAL STUDIES, INC. **Employer identification number** 56-2125831

Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de noncash contribu	-	unts	<u> </u>
	A.A. Waster of ask		items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property	X	1	51,403.	E'MT7			
9	Securities - Publicly traded			31,403.	I. I.I A			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	77	1	2.4	T13.67.7			
25	Other \blacktriangleright (MAT'L & SUPP.)	X		24.	F.W.A.			
26	Other ()							
27	Other ()							
28	Other ()	- Al						
29	Number of Forms 8283 received by the organization appropriate of Forms 8283							
	for which the organization completed Form 828	os, Part IV,	Donee Acknowled	gement 29		Ye		No.
302	During the year, did the organization receive by	, contributio	on any proporty ror	ported in Part I lines 1 throu	ah 28 that it	16	5	No
30a	must hold for at least three years from the date							
	exempt purposes for the entire holding period?		•	•		30a		Х
h	If "Yes," describe the arrangement in Part II.					30a		
31	Does the organization have a gift acceptance p	oolicy that r	equires the review	of any nonstandard contribu	itions?	31		Х
	Does the organization have a grit acceptance p						+	
02a	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

Schedule M (Form 990) 2017

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ORGANIZATION FOR TROPICAL STUDIES, INC. **Employer identification number** 56-2125831

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IS TO SUSTAIN TROPICAL ECOSYSTEMS BY DRIVING SCIENTIFIC DISCOVERY AND KNOWLEDGE, BY ENRICHING HUMAN PERCEPTION OF NATURE, AND BY ENHANCING WORLDWIDE POLICY IN THE TROPICS.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION CHANGED ITS BYLAWS DURING FY18 (1) TO GUARANTEE THAT AT LEAST HALF OF ITS BOARD OF DIRECTORS WOULD BE MEMBER DELEGATES REPRESENTING INSTITUTIONAL MEMBERS, (2) TO ELIMINATE THE CONCEPT OF AN ASSEMBLY OF DELEGATES, (3) TO REDESIGN GOVERNANCE RELATED TO MEMBERSHIP, (4) TO GIVE THE BOARD OF DIRECTORS CERTAIN AUTHORITY ONCE HELD BY THE ASSEMBLY OF DELEGATES, (5) TO PROVIDE FOR THE BOARD OF DIRECTORS TO ELECT AS STAKEHOLDER DIRECTORS UP TO ONE HALF OF ITS BOARD OF DIRECTORS AND MAKE CHANGES IN BOARD OFFICERS, BOARD COMMITTEE STRUCTURE AND THE REQUIRED NOTICE FOR BOARD MEETINGS.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS INSTITUTIONAL MEMBERS CONSISTING OF UNIVERSITIES, COLLEGES, RESEARCH INSTITUTIONS AND MUSEUMS.

FORM 990, PART VI, SECTION A, LINE 7A:

INSTITUTIONAL MEMBERS HAVE VOTING RIGHTS THAT ALLOW FOR THE ELECTION OF THE BOARD OF DIRECTORS, OTHER THAN PRESIDENT. THE MAXIMUM NUMBER OF DIRECTORS ON THE BOARD IS EIGHTEEN (18) AND NINE (9) OF THE DIRECTORS ARE ELECTED BY INSTITUTIONAL MEMBERS. MEMBERS ELECTED BY INSTITUTIONAL MEMBERS ARE

REFERRED TO AS MEMBER DIRECTORS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization ORGANIZATION FOR TROPICAL STUDIES, INC.

Employer identification number 56-2125831

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR

MANAGEMENT. THE ORGANIZATION'S FORM 990 IS THEN DISTRIBUTED TO THE

GOVERNING BODY FOR ITS REVIEW VIA ELECTRONIC MAIL.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH MEMBER OF THE BOARD OF DIRECTORS AND EACH EMPLOYEE IN A SENSITIVE

POSITION, AT THE TIME THEY ASSUME POSITION AND THEREAFTER AT LEAST

ANNUALLY, SIGN A WRITTEN STATEMENT AFFIRMING THAT THEY HAVE RECEIVED AND

READ THE POLICY AND THAT THEY AGREE TO COMPLY WITH THE POLICY. THE

ORGANIZATION ASSIGNS ONE STAFF MEMBER TO COLLECT THE ANNUAL CERTIFICATIONS.

THE CONTROLLER, CEO OR THE CHAIR OF THE BOARD ARE NOTIFIED IF A CONFLICT OF

INTEREST ARISES. THE CEO IS RESPONSIBLE FOR RESOLVING ALL STAFF CONFLICTS.

BOARD CONFLICTS ARE DISCUSSED AT EITHER A FULL BOARD MEETING OR AN

EXECUTIVE COMMITTEE MEETING AND AN APPROPRIATE COURSE OF ACTION TO RESOLVE

THE CONFLICT OF INTEREST THEN DETERMINED.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ORGANIZATION'S OUTSIDE RECRUITER UTILIZES COMPARABLE DATA TO ESTABLISH
THE PRESIDENT AND CEO'S COMPENSATION. THE PERSONNEL COMMITTEE IS
RESPONSIBLE FOR CONDUCTING THE ANNUAL PERFORMANCE REVIEW OF THE
PRESIDENT/CEO. THE RECRUITER PROVIDES ADVICE TO THE SEARCH COMMITTEE AND
PERSONNEL COMMITTEE THAT IS MADE UP OF BOARD MEMBERS AND NON-BOARD MEMBERS,
AND THE COMMITTEE MAKES A COMPENSATION RECOMMENDATION TO THE BOARD OF
DIRECTORS FOR ITS REVIEW AND APPROVAL. THE GOVERNANCE COMMITTEE IS CHARGED
WITH PERFORMING SALARY REVIEWS FOR FUTURE CEOS. THE LAST COMPENSATION

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization ORGANIZATION FOR TROPICAL STUDIES, INC.	Employer identification number 56-2125831
REVIEW TOOK PLACE IN FEBRUARY 2017.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC,	OR, PA, RI, SC, TN, UT
VA,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQ	QUEST.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TERMINATION OF CHARITABLE REMAINDER TRUSTS	-393,669.
CHANGE IN VALUE OF CHARITABLE REMAINDER TRUSTS	3,280.
RECOGNITION OF PERMANENT MEMBER DUES	558,294.
TOTAL TO FORM 990, PART XI, LINE 9	167,905.

732212 09-07-17

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

ORGANIZATION FOR TROPICAL STUDIES, INC.

Employer identification number 56-2125831

		1	1	1	
(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
NSASANI TRUST	EDUCATION AND RESEARCH				ORGANISATION FOR		
PO BOX 33, SKUKUZA 1350	PROGRAMS IN KRUGER				TROPICAL STUDIES		
MPUMALANGA, SOUTH AFRICA	NATIONAL PARK	SOUTH AFRICA	N/A N/A		- SOUTH AFRICA	X	
ORGANISATION FOR TROPICAL STUDIES - SOUTH	ESTABLISH, FOSTER, SUPPORT						
AFRICA, PO BOX 33, SKUKUZA 1350, MPUMALANGA,	AND CONDUCT PROGRAMS IN				ORGANIZATION FOR		
SOUTH AFRICA	EDUCATION AND RESEARCH	SOUTH AFRICA	N/A	N/A	TROPICAL STUDIES	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	alloca	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General managir partner	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	o

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(l conti ent	(i) ction (b)(13) rolled tity?
		country)		5. 1.25.4				Yes	No
ESTUDIOS E INVESTIGACIONES TROPICALES S.A.			ORGANIZATION						
(ESINTRO), APARTADO 676-2050, SAN PEDRO,		COSTA	FOR TROPICAL						
COSTA RICA SAN JOSE	TOURISM ACTIVITIES	RICA	STUDIES		1,133,558.	417,839.	100.00%	X	
-									
]								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No						
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?									
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X						
b	Gift, grant, or capital contribution to related organization(s)	1b		X						
С	Gift, grant, or capital contribution from related organization(s)									
	d Loans or loan guarantees to or for related organization(s)									
	Loans or loan guarantees by related organization(s)			X						
f	Dividends from related organization(s)	1f		X						
	Sale of assets to related organization(s)			Х						
	Purchase of assets from related organization(s)			Х						
i	i Exchange of assets with related organization(s)									
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	X							
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х						
1	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х						
	Performance of services or membership or fundraising solicitations by related organization(s)			Х						
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			Х						
	Sharing of paid employees with related organization(s)		Х							
р	Reimbursement paid to related organization(s) for expenses	1р	Х							
	Reimbursement paid by related organization(s) for expenses			Х						
r	Other transfer of cash or property to related organization(s)	1r		Х						
s	Other transfer of cash or property from related organization(s)	1s		Х						
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.									

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ESINTRO	J	204,681.	CONTRACT/MOU
(2) ESINTRO	0	130,784.	TIMESHEET CONTROL
(3) ESINTRO	Р	405,566.	INVOICES
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>	45		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are al partners 501(c) orgs.]	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	Percentag
of entity		(state or foreign	excluded from tax under	orgs.	(3) ?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes 1		income	assets	Yes	No	(Form 1065)	Yes N	ю
				\vdash	\dashv			+	-		\vdash	
					T							
					\dashv			+				
				\vdash	\dashv			-	\vdash		\vdash	
				\sqcup	ļ						\sqcup	
		I	I .		- 1			1		1	1 1	

Schedule R (Form 990) 2017

Schedule R	R (Form 990) 2017	ORGANIZATION	FOR	TROPICAL	STUDIES,	INC.	56-2125831	Page 5
Part VII	Supplemental Info	rmation						
1 0.11		illiation.						
	Provide additional inform	nation for responses to ques	stions or	n Schedule R. See	instructions.			